

SREEPATHY INSTITUTE OF MANAGEMENT AND TECHNOLOGY  
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Report – “Faculty Development Program” from 19-21 Nov 2014



24/11/2014

A three day faculty development program on “Concepts Coaching” was conducted during 19-21 November 2014 by I C T Academy, Technopark, Trivandrum. 34 faculties (3 from AS&H, 8 from CE, 4 from CSE, 5 from ECE, 6 from EEE, 8 from ME) attended the event.

### Inaugural Ceremony

The session started on 19 Nov at 09:10 AM with welcome speech by Mr. Suraj Kumar, Associate professor, CE Dept. The faculty development program was formally inaugurated by Dr. S P Subramanian, the Principal, on lighting the lamp, accompanied by a gentle prayer sung by Mr Jishnu Namboodiripad. The master trainer from ICT Academy, Mr Pradeep gave a brief explanation of the objective of the program. HOD’s of various departments attended the ceremony. The inaugural session came to an end with the Vote of Thanks by Mr Krishnakumar K P, Assistant Professor, ECE Dept.



***Lighting the Lamp, Mind & Atmosphere*** - Inauguration of FDP

## FDP Session

The trainers from ICT Academy Mr Pradeep S and Mr Thomas Joseph took over the session next, explained and demonstrated the various conventional teaching and modern approach, through Simulations, Exercises, Games, Case Studies and Role Plays. The entire team is divided into four groups – RENAISSANCE SCHOLARS led by Mr Jishnu Namboodiripad, IGNITERS by Mr Ben Austin, PRAGYAN by Mr Nidhin Narayanan, DAWN by Ms Smitha G and points were awarded to the best team participating in the activities, discussions etc. The team IGNITER won the exciting race. The sessions are detailed below:-

### Day 1

- Introduction to Concept Coaching
- Conventional Teaching (Discipline, Reinforcing competition, Creating pressure, Performance judged by marks, Discouraged creative & innovative thinking, Criticized publically and no appreciation, no open communication)
- Modern approach (Love what you do, Encouraged creativity & innovation, Against pressure, Being a role model, Practical application, Freedom, Humor, Believed in learning not Marks)
- Need for transformation & Change Management Process (Denial, Frustration, Negotiation, Depression, Acceptance, Experimentation, Discovery & Integration)
- Secrets to success ( Passion, Work, Focus, Push, Ideas, Improve, Serve, Persist)

### Day 2

- Teaching , Training, Coaching & Mentoring
- Multiple Intelligence – Musical, Logic, Linguistic, Kinesthetic, Interpersonal, Intrapersonal, Visual Spatial, Naturalistic
- Effective Communication, Rapport building
- NLP communication model
- Effective Presentation Skills
- VAK (Visual, Auditory, Kinesthetic) - Introduction & Importance in Teaching
- Power of Stories & Memory techniques – Mind maps

### Day 3

- Learning Path (from UI (unconscious incompetence) to CI (conscious incompetence) to CC (conscious competence) to CI (conscious incompetence)
- Brain Gym & Power of Emotions
- Blooms Taxonomy (Active Learning process → Remembering – Understanding- Applying – Analyzing – Evaluating – Creating)

- Micro Presentations by Faculty – ‘Heart’ by Ms. Neena K Mathew, Hydroelectric Power Plants by Mr Arun K A, ‘Copenhagen Wheel’ by Abhilash P P and ‘Data Structures’ by Mr Manu Madhavan.
- Training Feedback



Simulations, Exercises, Games, Case Studies and Role Plays



## Closing Ceremony

The session ended on 21<sup>st</sup> at 3:40 PM with Prof. P V Thankachen, HOD, EEE Department distributing the certificates to the participants and he stressed the importance of applying the knowledge gained from this program in our teaching.



Prof. P V Thankachen addressing the participants during the FDP winding up ceremony



Enlightened participants along with the Trainers

## **Feedback from Faculty**

The training was informative, exciting and filled with fun. The training was delivered with a corporate perspective to adapt to the revolutionary changes happening in the industry and to bridge the skill gap between industry and academics. The faculty was quizzical about implementing kinesthetic teaching style to a group of average students within a strict time schedule.

Smitha G

Assistant Professor, EEE Department

Placement Committee