

Dear Sir/Madam;

Department of Training and placements, is extremely happy to inform you about the following pooled campus placement drive (on campus), in which eligible students from our CSE & ECE & EEE departments are taking part.

COMPANY

HCL Talentcare



Date : 26th February 2016 (Friday)

Venue : Sreepathy Institute of management and Technology

Reporting Time : 8.30 AM

COMPANY PROFILE

HCL TalentCare is a new skill development and staffing venture from the HCL Group of companies. HCL TalentCare aims to enable fresh engineering graduates to launch successful careers in Information Technology through its unique skill and staff business model.

HCL TalentCare offers a unique platform to launch a successful career through transformational programs that develop role-ready skills. Their Signature Learning Experience is designed to increase the Jobability Quotient™ and transform candidates into a capable and confident professional with relevant skills and certifications. Successful completion of the program will lead to an assured job in a leading global company through our distinctive staffing model.

Process Summary:

- HCL TalentCare selects candidates for preparing for employment in Tier-1 IT companies in India.
- Those selected (for different, specified Companies) will undergo 6-months' training program.
- The contribution of the candidates for the training would be Rs 30,000. The rest of the training cost will be made available as loan, repayable (deductible) from their salaries only.
- Candidates would get a stipend of Rs 5000 during the training period.
- Candidates who fail to get into any of the Tier-1 companies so identified will be absorbed by HCL Technologies, with a start salary of Rs 2 Lakhs per annum.

Eligibility:

- BE/ BTech (CS, IT, ECE, EEE,) graduates from 2016 batches.
- Aggregate of 60% and above in Class 10, Class 12, Graduation and above
- No arrears or back logs at the time of application.

Selection Process

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| Selection Process – |
| Pre placement talk through a Presentation about YEP, for 1 hour |
| HCL Talentcare Online Job quotient test including Technical, Quantitative Aptitude, verbal test, and logical test and basics of microsoft office(word, Excel) etc for 2 hour 30mins |
| Computerised versant test for testing the communication standards. |

About YOUNG ENGINEERS' PROGRAM (YEP) :

The Young Engineers' Program (YEP) is a 6 month, full time, residential career development program which addresses critical skills required for desired transformation from student to a best-in-class professional, enabling the learner to launch careers in Application Development, Software Testing and Networking & Infrastructure Management. In the past year, over 1000 engineering graduates have successfully completed the program and launched their careers at globally recognized Technology companies through HCL TalentCare.

YEP consists of a 3 month on-campus learning module and a 3 month on-job training module. The campus module is conducted at our world-class learning center at Hyderabad (Near shamshabad airport) and consists of classroom training, practice labs, assessments, counselling support and industry participation in the curriculum. On completion of the campus module, learners are deployed into live roles for On-Job Training for a period of 3 months where they have an opportunity to translate their skills into action in a real workplace environment. During this time, the learner is also expected to successfully pass a range of external certification exams from recognized technology certification bodies. The learner is paid a stipend of Rs 5000/- per month during the On-Job Training period of the program. YEP is a paid program with a fee of Rs.185,000/- to attend including boarding and lodging charges.

we enable loans for candidates as needed. Selected candidates in the recruitment process after receiving the offer letter have to pay Rs 30,000/- as admission fee within a given period , and rest they can either opt for a loan or pay by themselves. A sum of Rs 60,000/- is paid as a retention bonus to the candidates upon successful completion for 3yrs with us

Job Profile:

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| Designation | Associate Graduate Engineer Trainee |
| Job location | Anywhere in India |
| Package | 2lakh PA. |
| Profile | Software Engineer for (Testing services. Application services and Infrastructure maintenance services) |
| Training Location | Hyderabad or Chennai |

YEP Program Scholar benefits:

On successful completion of the entire program, the YEP Scholar receives -

- 1.** Assured Placement in a job with HCL TalentCare and deployment into projects across a variety of global Technology companies at locations across India at an attractive salary and benefits package.
- 2.** A bundle of industry recognized, premium certifications for technical, professional and communication skills (For example, ISTQB, RHCSA, CCNA, MCSA)
- 3.** An HCL TalentCare Alumni membership with access to our online learning portal and career counselling for a period of 3 years.
- 4.** A voucher for an upgrade certification exam to be used within a period of 3 years.

Instructions to candidates:

- **No registration fee**
- **Must be in formals**
- **College id card is must**
- **No other documents are required**

For Dept. of Training & Placements

Bibin Joy

(Training & Placement officer)